## FISCAL NOTE

# HB 74 - SB 254

March 12, 2007

**SUMMARY OF BILL:** Prohibits an employer from knowingly employing an illegal alien. A violation is punishable as a Class E felony.

### **ESTIMATED FISCAL IMPACT:**

#### **MINIMAL**

# Assumption:

• The penalties imposed by this bill are pre-empted by federal law, 8 U.S.C. § 1324a(h)(2), which provides: "The provisions of this section preempt any State or local law imposing civil or criminal sanctions (other than through licensing and similar laws) upon those who employ, or recruit or refer for a fee for employment, unauthorized aliens." The penalties therefore cannot be enforced and there will be no incarceration costs associated with enactment.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director